

Record of Proceedings Minutes of Regular Meeting

Board of Education
Field Local School District

Monday, October 11, 2010

The Field Local School District Board of Education held its Regular Meeting on Monday, October 11, 2010 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260. A community Forum was held.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

*Roll Call: Karg-Yes, Kettering-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.
Student Representative, Elizabeth Cochran-Abs.*

- **Special Recognition**
- **Student Achievement Report** Field Board of Education Members
- **Administrator Update**
- **Falcon Academy Report**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**

- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Karg motioned, seconded by Member Olson that the Field Local Board of Education adopt the following agenda for the October 11, 2010 regular meeting.

10-0315

Roll Call: Karg-Yes, Olson-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

- **Consent Agenda**

- A. Board Business**

- 1. It is recommended that the Field Local Board of Education approve the minutes of the regular meeting on September 13, 2010.

- B. Employment**

- 1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Ellen Hefty as Assistant Principal at Suffield Elementary effective August 1, 2010. An adjusted contract for Brimfield Assistant Principal (**60%**) will be issued.
 - b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Gail Musser as Manager of Central Campus Cafeteria, Field High School, effective September 11, 2010, to accept another position.
 - c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Laura Eveleth as Playground Assistant, 4.5 hours, 186 days, Brimfield Elementary, effective 9-26-2010, to accept another position.
 - d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Christopher Villers as 5.5 hour custodian, High School, effective October 3, 2010, to accept another position.
 - e. The Superintendent recommends that the Field Local Board of Education accept the resignation of Craig Nettleton as 8th grade boys' basketball coach, effective for the 2010-2011 school year.

- 2. Hiring**

- a. The Superintendent recommends that the Field Local Board of Education employ the following as certified substitute teachers for the 2010-2011 school year:

Elizabeth Bennett
Bethany Godwin
Holly Johnson

Matthew Miles
Deborah Reedy
Mary Beth Siegfried

Yuliana Kvinta-Vogler Heather Walker

- b. The Superintendent recommends that the Field Local Board of Education employ Gary Maupin as a gate worker for the 2010-2011 school year effective 9-17-2010.
- c. The Superintendent recommends that the Field Local Board of Education approve the following supplemental contracts for the 2010-2011 school year. Rate of Pay per FLTA Negotiated Agreement. (Exhibit S-1)

Shea Driscoll	Special Education Department Head
Debbie Schutt	Middle School Science Club
Denise Leek	Power of the Pen Co-Coordinator (25%)
Tina Kruse	Power of the Pen Co-Coordinator (25%)
Karen Lynch	Power of the Pen Co-Coordinator (25%)
Cailin McKinney	Power of the Pen Co-Coordinator (25%)
Brenda Ward	Junior Class Advisor
Jeff Kidd	Varsity Girls Basketball Head Coach
Tim Flaherty	Junior Varsity Girls Basketball Head Coach
Chris Lemmo	8 th Grade Girls Basketball Coach
Jason Scherer	7 th Grade Girls Basketball Coach
Mike Hunsicker	8 th Grade Boys Basketball Coach
Joe Retherford	Varsity Wrestling Coach

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

J.M. Bennett	Assistant Drama Musical
Doug Jones	Junior Varsity Boys Basketball Co-Coach (33%)
Dave Wise	Junior Varsity Boys Basketball Co-Coach (33%)
Jerry May	Junior Varsity Boys Basketball Co-Coach (33%)
Don Coleman	Freshman Boys Basketball Coach
Dave Cutlip	7 th Grade Boys Basketball Coach
Samantha Ricketson	Freshman Girls Basketball Coach
Dave Tenney	Junior Varsity Wrestling Coach
Charles Minick	Middle School Wrestling Coach

- d. The Superintendent recommends that the following be hired as classified substitute workers for the 2010-2011 school year:

Amy Brna	Barbara Klingensmith
Brenda Hersherberger	Jessica Rotonda
Holly Johnson	

- e. The Superintendent recommends that the Field Local Board of Education employ Lorain Graves as Health Aide, 4 hours a day, 20 hours a week, effective 9-20-2010, will float throughout the district with Suffield Elementary as her base, one year limited contract.
- f. The Superintendent recommends that the Field Local Board of Education employ Penney Craig as Payroll Clerk, effective October 4, 2010, 1 year limited contract, 10 years experience. **Salary will adjusted to days remaining in contract.**
- g. The Superintendent recommends that the Field Local Board of Education employ Gail Musser as the District Wide Food Service Coordinator, located in the high school, effective September 12, 2010, continuing contract, 187 days, salary \$23,504.97.
- h. The Superintendent recommends that the Field Local Board of Education employ Laura Eveleth as a Teacher Assistant, Special Education, 5.5 hours, 186 days, Brimfield Elementary, effective 9-27-2010. Laura is in the middle of a 2 year contract.
- i. The Superintendent recommends that the Field Local Board of Education employ Christopher Villers as a 260 day Custodian, Field Middle School, effective October 4, 2010, salary per negotiated agreement. Chris is in the middle of a two year contract.

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve the consent agenda as presented. **10-0316**

Roll Call: Kettering-Yes, Westover-Yes, Karg-Yes, Olson-Abstain, and Cooper-Yes.

President declared the motion carried.

- **Board Agenda**

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the extension of the contract for Brent Delman, Interim Treasurer of Field Local Schools, from October 31, 2010 to January 2, 2011. **10-0317**

Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes, and Cooper-Yes.

President declared the motion carried.

- **Treasurer's Agenda**

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education approve the Treasurer's Finance and Investment Report as of August 31, 2010. (Exhibit T-1) **10-0318**

Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the advance from the General fund to the following fund: 516- 9010 Special Education IDEA 932N in the amount of \$9,549.72. **10-0319**

Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Westover that the Field Local Board of Education approve the advance from the General fund to the following fund: 572-932N Title I-Targeted Assistance in the amount of \$2,477.76.

10-0320

Roll Call: Olson-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve the advance from the General fund to the following fund: 516-932N IDEA Stimulus in the amount of \$6,139.49.

10-0321

Roll Call: Kettering-Yes, Westover-Yes, Karg-Yes, Olson-Yes, and Cooper-Yes.

President declared the motion carried.

- **Informational Items**

1. The following degree changes will be effective with the 2010-2011 school year:

Christine Burke	M+30 to	M+45
Brenda Ward	M+30 to	M+45

2. Effective September 1, 2010, all custodians working less than twelve (12) months shall be moved to a twelve-month work schedule. Any custodian working less than twelve months prior to September 1, 2010 who do not wish to work twelve months, shall be "grandfathered" into the bargaining unit at their current work schedule. New hires will be expected to work a twelve month schedule.
3. Custodians moving to a twelve month schedule shall be granted vacation leave at the appropriate amount according to his/her seniority. (We have one custodian who wishes to stay at 201 days which is their original contract.)
4. Nick Steiner's 5.5 hour 221 day contract will be changed to 260 days, 5.5 hours, district wide.
5. Sheal Price will be reinstated to the playground at Brimfield Elementary. Sheal was bumped due to reduction in force layoffs effective 9-1-09. Sheal is reinstated effective 9-27-10 with no loss in seniority. She is in the middle of a 2 year contract.

- **Local Superintendent's Agenda**

Member Westover moved, seconded by Member Olson that the Field Local Board of Education approve an unpaid Leave of Absence effective approximately November 20, 2010 through approximately January 3, 2011, with medical insurance coverage authorized by the Family Medical Leave Act (FMLA) for Amanda Karpinecz, Intervention Specialist, Brimfield Elementary, effective upon the expiration of accumulated sick leave days.

10-0322

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

Member Karg moved, seconded by Member Olson that the Field Local Board of Education approve the RIF of the position of cafeteria manager, Central Campus, High School, effective September 12, 2010. **10-0323**

Roll Call: Karg-Yes, Olson-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the Shared Service Agreement between Field Local Schools and the Falcon Academy of Creative Arts effective August 1, 2010 as presented in Exhibit S-2. **10-0324**

Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve naming the Field High School Library "The Mary E. Baker Memorial Library Media Center" after founding Librarian Mary E. Baker. (Exhibit S-3) **10-0325**

Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes, and Cooper-Yes.
President declared the motion carried.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education approve a three day field trip (leave Wednesday, October 27, 2010 and return Friday, October 29, 2010) to Camp Muskingum, Carrollton, Ohio for 5th grade students at Brimfield Elementary. **10-0326**

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve a three day field trip (leave Wednesday, June 1, 2011 and return Friday, June 3, 2011) to Camp Muskingum, Carrollton, Ohio for 5th grade students at Suffield Elementary. **10-0327**

Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Westover that the Field Local Board of Education approve a 1% salary increase for the non-certified administrative salary schedule for the staff in the Treasurer's Office and Superintendent's Office, retroactive to August 1, 2010. **10-0328**

Roll Call: Olson-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.
President declared the motion carried.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education adjourn into executive session at 8:30 P.M. for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Also, preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. **10-0329**

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.
President declared the motion carried.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education return to the October 11, 2010 regular meeting at 9:56 P.M.

10-0330

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.


There being no further business to come before the Field Local Board of Education adjourn the October 11, 2010 regular meeting.


10-0331

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

The meeting was adjourned at 9:58 P.M.


Linda Cooper, President


Attest: Brent Delman, Interim Treasurer