

Record of Proceedings Minutes of Special Meeting

**Board of Education
Field Local School District**

Monday, March 22, 2010

The Field Local School District Board of Education held a Special Meeting on Monday, March 22, 2010 in the Field High School Falcon Conference Room, 2900 State Route 43, Mogadore, OH 44260, at 4:32 P.M. The purpose of the Special Meeting was to hold an executive session to discuss personnel and to discuss board goals.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

The meeting had been announced in accordance with the Ohio Sunshine Law.

Roll Call: Kettering-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.

Member Karg was not in attendance at the time of roll call, but entered the meeting at 4:48 P.M.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education adopt the following agenda for the March 22, 2010 special meeting. **10-0082**

Discussion: Member Cooper suggested moving the Brewer Garrett presentation to the Beginning of the meeting. Susan McGown suggested the Board of Education hold an individual executive session for each member of personnel being discussed.

Member Cooper moved, seconded by Member Olson that the Field Local Board of Education adopt the agenda with the Brewer Garrett presentation being #1 of the Discussion Items, and upon the advice of legal council, the Board of Education will go in and out of executive sessions with each individual personnel item.

Roll Call: Olson-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Discussion Items

#1. Brewer Garrett – Representatives from Brewer Garrett gave a presentation on House Bill 264 and the savings that the district could possibly achieve in energy conservation through their no risk opportunity. The Board of Education gave verbal permission for the company to gather information from the district to get estimates and report back to the Board.

#2. President Cooper would like the legal firm, Christley, Herrington, and Pearce to represent the district on the non-renewal of Michael Woods contract. Member Kettering stated that he and Member Olson were not aware that Mr. Herrington was being considered as

legal council, and that the firm of McGown and Markling has been the most recent firm used as council for the Board of Education. Member Westover said that the Board of Education uses many legal firms; each with specialization in different areas. Dr. Brobeck stated that Mr. Woods was not given an opportunity to address the Board of Education on his non-renewal, nor did anyone share with him the possibility of non-renewal or he would have reviewed the statutory guidelines with the Board of Education. Member Cooper would still like Mr. Herrington to represent the Board of Education.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education adjourn to executive session at 6:01 P.M., for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Also, conferencing with the board's attorney to discuss matters which are the subject of pending or imminent court action. 10-0083
Mrs. Shawn Bookman, Mr. Michael Woods, Mr. Ben Cowgill, Mr. Michael Harris, and Mrs. Susan McGown were invited into executive session.
Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education re-enter the Regular Meeting at 6:18 P.M., with the following members present: 10-0084
Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education adjourn to executive session at 6:19 P.M., for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Also, conferencing with the board's attorney to discuss matters which are the subject of pending or imminent court action. 10-0085
Mr. Ben Cowgill, Mr. Michael Harris, and Mrs. Susan McGown were invited into executive session.
Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education re-enter the Regular Meeting at 7:56 P.M., with the following members present: 10-0086
Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.
Mr. Cowgill, Mr. Harris, and Mrs. McGown left at 7:19 P.M.

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adjourn to executive session at 7:57 P.M., for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. 10-0087
Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education re-enter the Regular Meeting at 8:00 P.M., with the following members present: 10-0088
Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Board Goals

Substitute Calling - Mrs. Beth Coleman discussed the purchase of software for substitute calling. The system would allow the district to contact only those the district chose to call and it would not be used for classified staff. Member Olson requested a FAQ sheet on the system.

Permanent Improvement Levy – The Board of Education discussed the possibility of putting a Permanent Improvement Levy on the ballot in the future. Member Cooper would like to have the campaign be more structured than past levy campaigns. She would like to see more mailers, the use of walkers going house to house, and using voting lists. Member Olson is interested in community forums where the different type of levies are discussed. Dr. Brobeck explained an Income Tax Levy. The Board of Education would like the community to know how the district is spending tax dollars and that we are being prudent with spending. Members of the Board want to show some of the district accomplishments and savings on the new website when it is up and running.

Strategic Plan – Member Olson would like to see a multi-year strategic plan for capital Improvements that would go hand in hand with the need for a permanent improvement levy and include the community in the planning process. Dr. Brobeck explained the need for new bleachers and the safety issues with the bleachers. Mrs. Coleman is to make a list of needed improvements.

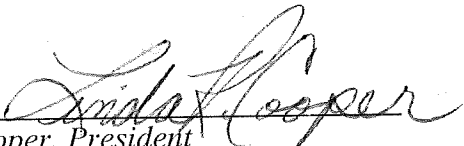
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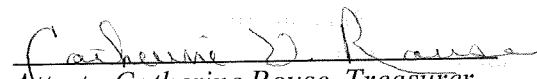
10-0089

There being no further business to come before the Board of Education,
Member Olson moved, seconded by Member Karg to adjourn the March 22, 2010
meeting.

Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried

The meeting was adjourned at 9:00 P.M.


Linda Cooper, President


Attest: Catherine Rouse, Treasurer